

**Pearson Edexcel International Advanced Level**

**Monday 7 January 2019**

Morning (Time: 2 hours)

Paper Reference **WBS11/01**

**Business**

**International Advanced Subsidiary/**

**Advanced Level**

**Unit 1: Marketing and people**

**Source Booklet**

**Do not return this Source Booklet with the question paper.**

*Turn over* ►

**P60455A**

©2019 Pearson Education Ltd.

1/1/1/1/1/1/1/1/1/1



**Pearson**

## Sources for use with Section A

### Extract A

#### Growth of clothing retailer *Primark*

*Primark* has a 6.9% share of the UK clothing market by value, compared with *Next* at 7.1%. *Marks & Spencer* remains the UK's biggest clothing retailer with an 8.1% share. *Primark* is predicted to overtake *Next* to become the UK's second biggest clothing retailer.

Low prices have helped increase market share for *Primark* even though it does not sell online, which is the source of most sales growth in the clothing sector. Sales for *Primark* have increased each year except for 2016 when there was a slight fall. 5

*Primark* offer a wide product portfolio including clothing for women, men and children as well as household goods and beauty products. New products are delivered to the shops every week to keep up with the latest trends and fashions. 10

*Primark* have grown because it sells up to date fashion at low prices, and it also sells in large quantities in the UK, US and Europe. *Primark's* social media following is increasing rapidly as it has become common for young people to view clothing on their cell phones before going into shops.

### Extract B

#### Ethical sourcing at *Primark*

*Primark* do not own any factories but buy clothing from suppliers in 31 countries. In the past *Primark* has faced a lot of criticism about the working conditions and safety in the factories that produce its clothing. Ethical sourcing continues to be a much-discussed topic as there is increased awareness about how clothes are made. 5

*Primark's* new ethical policy aims to ensure that all factories supplying the clothing meet *Primark's* Code of Conduct, which states, amongst other things, that child labour should not be used and working conditions should be safe. *Primark* have a team of over 100 people who are responsible for ethical sourcing. Suppliers to the company are subject to a series of spot checks and audits to ensure continued compliance with *Primark's* Code of Conduct. 10

**Extract C**

**Hello we are *Innocent* – Our story**

We are three entrepreneurs who met at university and formed *Innocent* after test marketing our first drink at a music festival. We are now Europe's best-selling smoothie business and continue to develop new and healthy products.

Our purpose is to make natural, delicious and healthy drinks that help people live well. *Innocent* smoothie drinks contain the finest fruit we can find, we do not add sugar or anything else. We make tasty, healthy and convenient products to help people have more fruit and vegetables in their diet. 5

Our products include:

- Smoothies and juices made entirely from fruit and vegetables 10
- Drinks and snacks for children
- Lunch pots that provide three portions of vegetables in every pot
- Coconut water, which is natural and fat free
- The first smoothie made from 100% British fruit.

**Our product trials and test marketing 15**

- We sold our first smoothies from a stall at a music festival in London. We put up a big sign asking people if they thought we should give up our jobs to make smoothies, and put a box saying 'Yes' and a box saying 'No' in front of the stall. Then we got people to vote by putting their empty bottles into the boxes marked 'Yes' or 'No'. At the end of the weekend, the 'Yes' box was full, so we gave up our jobs to start *Innocent*. 20
- We agreed a contract with a UK supermarket to sell our smoothies in 10 of their shops before launching on a larger scale.
- We regularly visit schools close to our offices and ask the children to taste and give feedback on new products that we are developing for our younger consumers.

## Source for use with Section C

### Extract D

#### **IKEA – Facts and figures**

- We are now the world's largest furniture retailer, we have 403 shops in 49 countries.
- We sell products for every room in the house including the bathroom, bedroom and living room, as well as garden products. There are 9,500 products across the *IKEA* range and every year we update our range, launching approximately 2,500 new products. 5
- We have over 190,000 employees worldwide who are involved in the selling, designing, distribution and management of our products and shops.

#### **Working at IKEA**

We work hard, but we have fun doing it. Every year many new *IKEA* shops open around the world. We are always looking to recruit people who share our positive attitude and values, and who can contribute to our expansion plans. 10

We believe people's values and enthusiasm are more important than skills and experience when recruiting for our business. We believe a great workplace is about having a fun and inspiring working environment. 15

At *IKEA* we are looking for employees who have the desire to learn and develop personally and professionally along with our business.

The *IKEA* values help us to run our business, solve problems, and make clever and creative decisions together. We encourage employees to question the way we operate and offer their opinions. This way, they can help us change the business for the better. 20

#### **Acknowledgements**

Extract A - Source adapted from Primark primed to overtake Next as UK's No 2 clothing retailer - by Sarah Butler © The Guardian, January 2018

Extract B - Source adapted from <https://www.businessgreen.com/bg/news/3026351/primark-publishes-global-sourcing-map-in-ethical-supply-chain-push>

Extract C - Sources adapted from: <https://www.theguardian.com/small-business-network/2017/mar/20/innocent-smoothie-cofounder-investment-worst-moment>

Extract D - Source adapted from: 'Ikea unpacks new model as it adapts to consumer shift', by Richard Milne, © THE FINANCIAL TIMES LTD 2018.

Every effort has been made to contact copyright holders to obtain their permission for the use of copyright material. Pearson Education Ltd. will, if notified, be happy to rectify any errors or omissions and include any such rectifications in future editions.